

August 8, 2007

To Whom It May Concern:

I am pleased to write this letter of recommendation for Sonya Hampton. I have had the opportunity to work with Sonya for almost a year as her Invisalign Consultant. I have worked with numerous medical and dental professionals during my career. Only a few individuals stand out in my mind as exceptional. Sonya is one of those individuals.

Sonya Hampton is respected, as both a person and professional, in the dental community. Besides being a joy to work with, Sonya is a take-charge person who is able to present creative ideas, set goals, and energize teams to achieve excellence. Sonya has worked with dental practices in my region and across the nation. She has taken those practices to new heights with her straightforward and practical methods of bringing out the best in others.

After working with Sonya Hampton over the past year, it is easy for me to conclude she has numerous strengths. She would be a valuable asset to any practice interested in motivating the staff and increasing productivity. I strongly recommend Sonya Hampton without hesitation. Please call me if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Timothy Vanderlick".

Timothy Vanderlick  
Territory Manager  
Align Technology, Inc.  
(214) 668-4533  
tvanderlick@aligntech.com

Re: Sonya Hampton R.D.A.

To Whom It May Concern:

I have had the pleasure of working with Mrs. Sonya Hampton R.D.A. over the course of the last two years. My first introduction to Sonya was in the office Dr. Kirk Hampton D.D.S., F.A.G.D. I was her Invisalign Consultant working with Align Technology. From the moment I began to work with Sonya, I knew that she was the “face” of Hampton D.D.S. and that she was instrumental in the success of Dr. Hampton’s practice.

Sonya is a person of strong personal character, integrity and trust. She has the ability to be highly effective in personal and professional relationship building and growing. Her skills at motivation and living with a “win-win” approach are second to none. I can say with absolute confidence that she made my job as a consultant much easier because of her attitude and persistence to make things happen. I have no doubt that when Sonya is set on a course of accomplishment that it will absolutely happen. There are few individuals I know that show such a high level of focus and determination in accomplishing a task or project

You are going with a winner in Sonya Hampton. There are few people I entrust my highest personal recommendation to, but with Sonya I am confident. I plan to utilize Sonya for some training in my new region in Southern California. Please feel free to contact me if you have any questions.

Sincerest Regards,

A handwritten signature in black ink, appearing to read "D. Keith McLachlan". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

D. Keith McLachlan  
Regional Business Manager, Southern California Region  
Align Technology  
(214) 693-7111  
keithm@aligntech.com

# Kirk Hampton DDS

Cosmetic and Preventive Dentistry

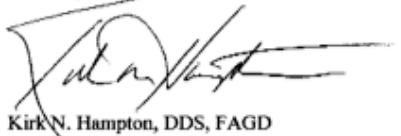
To Whom It May Concern:

If your goal is to work smarter not harder, Sonya is exactly what you need. She has excellent organizational skills and vision. When it comes to marketing and promotions Sonya takes a back seat to no one. Sonya has driven my team to success over and over again. She has increased my Invisalign case submissions in one quarter by 90%. Practice Energizers has engineered several marketing campaigns with as little as \$5,000 out of my pocket, over \$ 125,000 in donations and I have produced over \$80,000 to date and still counting!

Practice Energizers will get your team not only on task but also on the same page, focused in the same direction as you. Their approach to interoffice communication is key to a productive and successful office. Providing hands on coaching to improve your team's ability to work toward the same goal is their specialty.

For over 15 years I have had the benefit of having Sonya in my office, I can only say that losing her is like losing my greatest asset. Don't miss out on what could potentially be the difference between maintaining your practice and allowing Sonya to help you take charge of your practice.

Sincerely,



Kirk N. Hampton, DDS, FAGD

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*Kipton F. Anderson, D.D.S.*

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To Whom It May Concern:

Working with Practice Energizers has helped me to become a more effective dentist. My productivity and the enthusiasm around the office have increased as a direct result of the direction and ideas I have obtained from Sonya Hampton and incorporated into practice.

Upon first meeting Sonya, her passion for dentistry was apparent and has remained consistent throughout our professional dealings. Her contagious smile and enthusiasm for helping others realize their potential lend well to her ability to "coach" in a professional, non-threatening manner.

My patients are increasingly excited now about their treatment plans after having worked with Sonya at case presentation and communication skills. By resolving patients' concerns before starting treatment and helping people express their goals fully, they become involved in their treatment and have more confidence in my skills at treating their own desires. This in turn directly increases production significantly.

Having worked with Sonya Hampton and Practice Energizers has no doubt made a positive impact on my ability to build and grow my practice. She would be an asset to any dental office interested in energizing the staff and adding value to the work day. For these reasons, I strongly recommend Sonya Hampton as a Practice Coordinator.

Sincerely,



Kip Anderson, DDS  
1801 Harwood Ct  
Hurst, TX 76054  
(817) 788-0573

## Letter for Sonya

I would like to take this opportunity to recommend Practice Energizers for your practice. I have known Sonya Hampton personally for 8 years. She has a friendly, vibrant personality which makes her easily likeable.

In April of this year, I was at a place with my practice that I wanted to quit. I was considering bringing in a practice consultant, but my previous experience had been unpleasant. Then, I received Sonya's pamphlet in the mail. It inspired me to call her and speak to her about my concerns. My staff was not getting along and we were all "burned out."

Through Sonya's help, my staff and I have been "re-energized." Not only are we communicating better, but have increased our practice production which makes everyone happy. I would encourage you to call Sonya and Practice Energizers to see how she can help you too.

Sincerely,

Stacie J. Test, DDS

Dear Sonya and Regina,

Just a note to say Thank YOU so much for the changes in our office!! Work had become a place that I would dread going, due to personality conflicts and problems in communication. You came in and spotted things that we were overlooking, and pointed out the positives that we had forgotten were there, because we let our resentments and hurt feelings get in the way! We are now a strong "TEAM" again, and work is enjoyable again!! We are producing more and that is largely because you two showed us how to work as a team again!! Thank You Again and again!!

*Misty Reed, RDA*

*Sent via email 10/8/2008*